



Belcan

Case Study

MSP: Aerospace Corporation



Client Overview

A global leader in flight control actuation, hydraulic, fuel, inerting systems, fluid conveyance, pneumatic and lubrication systems & components

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Challenges

- Lack of transparency into existing contingent workforce
- Bill-rate and process inconsistency across divisions
- Talent bench not aligned to business demands
- Multiple supplier agreements, rate cards, and commercial terms
- Manual reporting required to evaluate performance
- Multiple supplier invoices creating huge demand on operational resources

Outcomes Delivered

- Automated processes from requisition creation to invoice delivery
- Real-time visibility into workforce spend and reporting in support of defined performance KPIs
- Risk reduction through standardized processes across regions and sites
- Reduced administrative burden on customer HR, finance, and procurement teams
- Cost savings of 6% annually since implementation
- Staffing levels maintained through production stages, cycles, and fluctuations

Belcan Solution

- Implemented a Managed Staffing Program (MSP)
- Customized and deployed Vendor Management System (VMS), streamlined technology platform built on customer business rules and approval authority
- Aligned suppliers under standard terms and conditions while maintaining workforce stability
- Assessed supplier community, rationalized suppliers based on performance and incorporated new suppliers to maximize resource capabilities
- Installed engineering-centric recruiting model to bridge talent acquisition gaps
- Formalized SLAs established to assess program/supplier performance