Case Study

MSP: Aerospace Corporation
Client Overview
A global leader in flight control actuation, hydraulic, fuel, inerting systems, fluid conveyance, pneumatic and lubrication systems & components

Challenges
• Lack of transparency into existing contingent workforce
• Bill-rate and process inconsistency across divisions
• Talent bench not aligned to business demands
• Multiple supplier agreements, rate cards, and commercial terms
• Manual reporting required to evaluate performance
• Multiple supplier invoices creating huge demand on operational resources

Outcomes Delivered
• Automated processes from requisition creation to invoice delivery
• Real-time visibility into workforce spend and reporting in support of defined performance KPIs
• Risk reduction through standardized processes across regions and sites
• Reduced administrative burden on customer HR, finance, and procurement teams
• Cost savings of 6% annually since implementation
• Staffing levels maintained through production stages, cycles, and fluctuations

Belcan Solution
• Implemented a Managed Staffing Program (MSP)
• Customized and deployed Vendor Management System (VMS), streamlined technology platform built on customer business rules and approval authority
• Aligned suppliers under standard terms and conditions while maintaining workforce stability
• Assessed supplier community, rationalized suppliers based on performance and incorporated new suppliers to maximize resource capabilities
• Installed engineering-centric recruiting model to bridge talent acquisition gaps
• Formalized SLAs established to assess program/supplier performance

See how our Workforce Solutions can work for you.

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